

Leadership Potential Assessment

Instructions

Step 1	Review the form to be aware of the indicators you will be seeking to observe.
Step 2	Make a list of people you will observe.
Step 3	Establish an observation period long enough to give you opportunities to see behaviors that support the indicators of potential leaders.
Step 4	Using one form per person, when you see an example of a behavior to support an indicator, record it in the "example" column.

Step 5	At the close of the observation period, mark "N" if you did not observe any behaviors to support an indicator, "O" if you observed at least one behavior, or "M" if you observed many behaviors.
Step 6	From what you observed, make a list of potential leaders to consider asking to be your apprentice.
Step 7	Discuss your findings with your coach or Ministry Team Leader. Make a plan for asking a potential leader to be your apprentice.

Observation Form

	<i>Indicator of Potential Leader</i>	<i>N</i>	<i>O</i>	<i>M</i>	<i>Example of Specific Behavior I Observed</i>
L	Lays a Path: <ul style="list-style-type: none"> Honors commitments (actions support words). 				
E	Engages Others: <ul style="list-style-type: none"> Encourages others to be their best. Identifies own energizers and passions. Shows enthusiasm about learning new things. 				
A	Achieves Results: <ul style="list-style-type: none"> Seizes opportunities to make things better. Responds well to performance suggestions. Sets goals and tracks progress. 				
D	Demonstrates Core Values: <ul style="list-style-type: none"> Follows Christ. Obeys God. Takes initiative to help others. 				

N = did NOT observe any behaviors; **O** = OBSERVED at least one behavior; **M** = observed MANY behaviors